

Richard Aldridge

CHIEF FINANCIAL OFFICER

0491 570 161

richard.aldridge@example.com

Sydney, NSW 2000

linkedin.com/in/richard-aldridge

EXECUTIVE PROFILE

Commercially astute CFO with 15+ years of experience leading finance functions in ASX-listed and private enterprises. A trusted adviser to CEOs and Boards, with deep expertise in capital management, M&A, transformation and governance. Known for building high-performing teams and turning financial insight into growth and shareholder value.

\$620M

Revenue under
management

\$140M

Debt refinancing led

\$18M

Annual savings
delivered

55

Finance team size

CORE CAPABILITIES

- Strategic financial leadership & Board reporting
- Capital management, treasury & funding
- M&A, due diligence & integration
- Risk, governance & audit (ASX Listing Rules)
- Business transformation & systems (SAP, Oracle)
- Executive team leadership & culture

CAREER HISTORY

Chief Financial Officer

2021 – Present

Tasman Logistics Group (ASX-listed) · Sydney, NSW

- Member of the Executive Leadership Team; accountable for finance, treasury, tax, investor relations and procurement for a \$620M revenue business with 1,800 employees.
- Led the \$140M refinancing of corporate debt, extending maturity to 2031 and reducing the blended cost of debt by 85 bps.
- Delivered a business transformation program (ERP and shared services) producing \$18M in annualised savings.
- Partnered with the CEO and Board on strategy, M&A and capital allocation, completing 3 acquisitions worth \$95M.
- Built and developed a finance team of 55; lifted engagement scores from 61% to 82%.

Group Financial Controller

2016 – 2021

Pacific Freight Holdings · Melbourne, VIC

- ◆ Managed statutory reporting, consolidation and audit across 14 entities with zero qualified audit opinions.
- ◆ Reduced month-end close from 12 to 5 working days through process redesign and automation.
- ◆ Led financial due diligence on 4 acquisitions and post-merger integration.

Finance Manager

2012 – 2016

Corporate & Commercial Services Firm · Melbourne, VIC

- ◆ Directed budgeting, forecasting and management reporting for a \$200M division.

BOARD & COMMITTEE ROLES

- ◆ Non-Executive Director & Audit Committee Chair – Harbourside Community Foundation (2023 – Present)
- ◆ Member, Finance & Risk Committee – Australian Logistics Council (2022 – Present)

EDUCATION

- ◆ MBA – Melbourne Business School, 2015
- ◆ Bachelor of Commerce (Accounting & Finance) – University of Melbourne, 2008

QUALIFICATIONS

- ◆ Chartered Accountant (CA ANZ) – Fellow
- ◆ Graduate, Australian Institute of Company Directors (GAICD)
- ◆ Chartered Financial Analyst (CFA) – Level III

REFEREES

Provided on request, following interview.