

KYLE ANDERSON

Mining Superintendent | Open-Pit Production & Operations

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120 employees led across 4 crews	85,000 tonnes per day moved
-9% cost per tonne	0.3 LTIFR (from 0.8)

PROFESSIONAL SUMMARY

Operations-focused mining leader with 3+ years of supervisory and superintendent-track experience in a large open-pit copper operation, including time as Assistant Mine Superintendent. Skilled in production planning, fleet management, cost control and a strong safety culture under the Health, Safety and Reclamation Code for Mines in British Columbia. Proven record of lifting availability, reducing unit cost and developing crews. Seeking a Mine Superintendent, Assistant Superintendent or Operations Superintendent role in Canada.

LEADERSHIP & TECHNICAL COMPETENCIES

OPERATIONS	Open-pit production & short-term planning • Drill-and-blast coordination • Haulage cycle optimization • Fleet dispatch • Grade control & ore blending • Dewatering & pit slopes
LEADERSHIP	Leading 120 staff in 4 rotating crews • Succession planning • Coaching & performance management • Labour relations (USW) • Contractor management
SAFETY & COMPLIANCE	Health, Safety & Reclamation Code (BC) • Fatal-risk control • Incident investigation (ICAM) • JHA & risk assessment • Regulator inspections & orders
FINANCIAL & SYSTEMS	Operating budget (CAD \$48M) • Unit-cost tracking • KPI reporting • Wenco / Modular dispatch • Deswik • Maintenance planning (SAP PM) • Excel / Power BI

PROFESSIONAL EXPERIENCE

Assistant Mine Superintendent – Production April 2025 – Present
[Mining Company] – Kamloops, BC

- Lead daily open-pit operations for 4 crews and 120 employees across drilling, loading, hauling and support, moving 85,000 tonnes per day with a 28-truck fleet.
- Raised truck availability from 82% to 88% and cut cost per tonne moved by 9% through shift-change optimization, dispatch tuning and maintenance planning with the maintenance team.
- Own a CAD \$48M operating budget with monthly variance reviews; delivered the 2025 plan within 2% of budget.
- Reduced lost-time injury frequency from 0.8 to 0.3 through fatal-risk verifications, field leadership and incident investigations.

Mine Operations Supervisor / Shift Boss August 2023 – March 2025
[Mining Company] – Kamloops, BC

- Supervised 30 operators per shift; achieved 96% shift-plan compliance and improved loading-to-hauling cycle times by 7%.
- Coordinated drill-and-blast, ore control and dewatering with technical services; supported regulator inspections with no major orders.
- Coached 6 new supervisors and ran a safety observation program with 400+ field interactions per quarter.

Production Supervisor (Mine Operations) 2022 – July 2023
[Mining Company] – Kamloops, BC

- Led equipment operators and support crews; supported dispatch optimization and daily production reporting.

CERTIFICATIONS, SAFETY & TRAINING

- Health, Safety & Reclamation Code for Mines in BC – supervisory competency | WorkSafeBC Occupational First Aid Level 3 (OFA 3) • Mine Rescue awareness
- Incident Investigation (ICAM) • Fatal Risk Control • Situational Leadership • Leadership Development Program – [Provider] • WHMIS • Confined Space • Class 1 driver's licence (BC)

EDUCATION

Bachelor of Applied Science (BASc), Mining Engineering (or Mining Engineering Technology) – [University / College Name], BC 2017 – 2021