

Anthony Ramirez

Warehouse Supervisor | Receiving, Shipping & Team Leadership

Houston, TX

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◆ SUMMARY

Warehouse Supervisor with 3.5 years of experience leading a 22-person shift in a 300,000 sq ft distribution center. Improved shipping accuracy from 98.1% to 99.6%, increased throughput by 21%, and achieved 480 days without a lost-time injury. Skilled in team leadership, labor planning, WMS, safety compliance, and continuous improvement.

◆ SKILLS

Leadership & Operations: Team Supervision & Coaching, Labor Planning, Shift Scheduling, Productivity Management, Performance Reviews, Training & Onboarding, KPI Reporting

Warehouse Skills: Receiving, Putaway, Picking & Packing, Shipping & Dock Scheduling, Cycle Counting, Lean/5S, Process Improvement, Cross-Docking

Safety & Systems: OSHA Compliance, Forklift & Equipment Safety, Incident Investigation, Manhattan WMS, SAP, Kronos, Excel

◆ EXPERIENCE

Warehouse Supervisor

Jan 2024 – Present

Gulf Coast Distribution Center — Houston, TX

- Lead a 22-person shift handling 12,000 order lines per day in a 300,000 sq ft distribution center.
- Improved shipping accuracy from 98.1% to 99.6% and increased throughput by 21% by rebalancing labor and tightening standard work.
- Achieved 480 days without a lost-time injury through daily safety huddles, equipment inspections, and hazard walks.
- Reduced overtime by 17% (\$96K annually) through demand-based scheduling and cross-training.
- Cut employee turnover on the shift from 31% to 19% by implementing coaching, recognition, and clear performance goals.

Warehouse Lead / Material Handler

Jul 2022 – Dec 2023

Texas Gulf Logistics — Pasadena, TX

- Led a crew of 10 in receiving and putaway; maintained 99.3% inventory accuracy on assigned zones.
- Trained 20+ new hires on RF scanning, equipment safety, and quality standards.
- Implemented 5S in two work areas, reducing search time by 35%.
- Operated forklifts and reach trucks; completed safety certification with zero incidents.

◆ HIGHLIGHTS

Employee of the Year 2024; led a dock-scheduling pilot that reduced average truck turnaround from 94 to 62 minutes.

◆ EDUCATION

Associate of Applied Science in Logistics Management

San Jacinto College — Pasadena, TX
2022 | GPA 3.5

◆ CERTIFICATIONS

- OSHA 30-Hour General Industry
- Powered Industrial Truck (Forklift) Operator Certification
- Lean Six Sigma Yellow Belt
- CPR / First Aid